

Germans Trias o Pujol Research Institute (IGTP) endorses the Requirements and Principles of the European Charter for Researchers, the Code of Conduct for the Recruitment of Researchers, and Open, Transparent, Merit-based recruitment promoted by the European Commission and follows Equal Opportunities policies. On 22 August, 2019, IGTP was awarded the "HR Excellence in Research" logo. This recognition reflects the commitment of the Institute to the continuous improvement of its human resources policies in line with the Charter & Code. The Institute works to ensure fair and transparent recruitment and appraisal procedure

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## 2025\_24\_VETERINARIAN CO-SUPERVISOR

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### 1. JOB DESCRIPTION:

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The Germans Trias i Pujol Research Institute (IGTP) is looking for a veterinarian to supervise the day-to-day management within the Advanced Surgery Area, under the supervision and guidance of the Head of the Area, at the Comparative Medicine and Bioimage Centre (CMCiB)

### 2. QUALIFICATIONS AND EXPERIENCE:

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- a) Requires possession of a veterinary degree.
- b) Requires registration with the COVB or the ability to register.
- c) Requires demonstrable experience of 5 years in veterinary practice or research centres with large animals.
- d) Requires demonstrable experience in team management/people for at least 2 years, with the willingness and abilities to coordinate and manage multidisciplinary groups in their daily tasks.
- e) Requires willingness to work with animal models of different species, both large and small animals, at different levels of biocontainment, and with alternative methods, including anatomical specimens and tissues, in order to support biomedical research.
- f) Requires proficiency in both spoken and written English.

The following will be valued:

- a) Having completed a master's degree, postgraduate courses, or other regulated post-university training.
- b) Having the required training for functions a, b, and c for animal experimentation.
- c) Experience working with quality regulations (GLP, GMP, AAALAC, ISO...).
- d) Experience in gas anaesthesia and surgery, as well as in the use of diagnostic technologies for veterinary imaging (X-ray, fluoroscopy, CT, MRI, laparoscopy, endoscopy...).

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#### Required skills:

- a) Respectful towards animals and their well-being.
- b) Responsible, autonomous, and proactive.
- c) Versatile, dynamic, flexible, and with self-control.
- d) Meticulous, organized, and attentive to detail.
- e) Strong communication, coordination, supervision, and team management skills.
- f) Ability to adapt to working in a multidisciplinary team.
- g) Empathy in dealing with people.
- h) Service-oriented, with customer service skills

### **3. MAIN RESPONSIBILITIES:**

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- a) Act as the supervising veterinarian for the day-to-day management in the surgical and diagnostic imaging area, under the supervision and guidance of the Head of the Area, being responsible for coordinating the proper execution of the various scheduled activities, as well as optimizing the operation and coordination of the team during working hours.
- b) Coordinate and actively participate in the annual training plan for the different profiles within the team in the area, under the supervision and guidance of the Head of the Area, to ensure their competence and skills in the defined functions.
- c) Participate in preclinical experimental research projects using alternative methods and large animal models (rabbit, pig, and sheep), in various medical fields such as interventional surgery, endoscopic surgery and laparoscopy, cardiology, neurology, and new technologies applied to operating rooms.
- d) Coordinate and participate in organizing training programs in medical technologies for third parties.
- e) Care for the facilities, experimental operating rooms, equipment, materials, and housed animals.
- f) Perform surgical anaesthesia, assist surgeons, provide care, conduct minor interventions, and carry out medical-surgical treatments for the animals.
- g) Ensure the well-being of all animals housed at the centre, and be available for medical emergencies and incidents with housed animals.
- h) Perform and supervise data recording in manual registers and the computer system, in a timely and appropriate manner, following the centre's quality standards. The duties to be performed by the candidate will be detailed.
- i) Follow and supervise compliance with biosafety standards and occupational risk prevention laws, ensuring the correct use of PPE and decontamination processes in each area.
- j) Perform support tasks as a research technician in barrier, conventional, or NCB3 spaces with rodent models, and provide support to all sections of the CMCiB as

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needed, following the guidelines set by the Head of the Area or Technical Director.

#### 4. WHAT WE OFFER:

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- a) Indefinite contract (Indefinido por actividades científico-técnicas-Ley 14/2011)
- b) Immediate incorporation.
- c) The gross anual remuneration associated with the position in this call will be determined based on the candidate's experience and skills, and will be distributed in 12 payments.
- d) Flexible payment (childminding vouchers).
- e) 23 days holiday and 5 days for personal matters + 2 days for Easter + 2 days for Christmas.
- f) Training capsules by the company.
- g) Be part of an excellent multidisciplinary research centre with the HRS4R badge.
- h) Location on the Can Ruti Campus, a first-class translational research environment in the Barcelona area, in a very stimulating scientific environment. The IGTP offers a supportive, friendly and collaborative ecosystem to promote professional development and help you achieve your research goals.

#### 5. FOR MORE INFORMATION:

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[www.cmcib.cat](http://www.cmcib.cat)

#### 6. HOW TO APPLY:

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Interested persons must attach to the application:

- Motivation letter explaining their interest in the position.
- Updated CV.
- Contact of 2-3 references.

Applications will be evaluated in accordance with the guiding principles and objectives of the supply systems, following the process described below:

- a) **Curricular evaluation:** analysis of the curriculum vitae to assess aspects related to training, professional career and experience in positions related to the job position under selection.
- b) **Personal interview:** once the résumé has been evaluated, the selected candidates will be called for a personal interview to verify and expand on the

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information detailed in the *résumé* and to evaluate aspects related to experience and professional skills.

Applications that do not meet the requirements, that are not included in the cases foreseen or that are not processed in accordance with the established procedure will not be considered in the selection process.

## **7. DEADLINE FOR APPLICATIONS:**

The call for applications will close on March, 6<sup>th</sup>.



The IGTP, in its commitment to equal opportunities, guarantees equal treatment between candidates and persons with a degree of disability equal to or greater than 33 per 100, as accredited by the Spanish Autonomous Regions or the State Administration, or who have been declared to have a total permanent disability in a different profession through a resolution of the National Institute of Social Security, while retaining functional capacity for the completion of the tasks of the post will be positively considered.